



Minutes

All Souls Indy -- Public Board Meeting

📅 Tue August 11th, 2020

🕒 7:00pm - 9:00pm EDT

📍 ASI

👥 In Attendance

Helen Dwyer, Patricia Fisher, Michael Middleton, Babette Miller, Joel Miller, Jean Miller, Tom Mulcahy, Diane O'Brien, Bob Rayhill

ASI Mission and Vision Statements

Attendees:

Guests: Bill Cannon, Judy Lumbert

Welcome

- a. **Call to Order**
- b. **Head Count**
There was a quorum.
- c. **Chalice Lighting and Reading**
Diane shared the reading.
- d. **Check-In**

Approval of Consent agenda

Jean moved to approve the Consent Agenda and Babette seconded. Motion passed.

- a. **Minutes from July meeting**
Minutes attached

approved...no changes
- b. **Staff reports**
Submitted via email & attached

All staff reports were submitted. No questions from members.

c. **Financial Reports**

1. **2020-21 and 2019-20 Comparison Treasurer Report**

Mike notes there are significant pledges paid, which is typical of the beginning of the year. The budget was created in March/April. Mike will work with Joel on bringing a new budget as an update.

2. **July 2020 Custodial Report**

No questions.

Officer/Board/Standing Committee Reports

a. **Finance Committee**

Review financials; PPP loan forgiveness, other

We will apply for the PPP loan forgiveness soon.

1. **VOTE: Minister Housing Allowance**

Mike moved we provide 25,000 to the interim minister for a housing allowance. This relates to taxes. Jean seconded. Motion passed.

Special Committee Reports

a. **COVID-19 Task Force - Bill Cannon**

The Task Force is meeting weekly. They've addressed immediate concerns. Grounds and facility are closed. They have a resident policy pending. They've considered how folks can meet in small groups on the grounds. They've had good discussion with Joel about being accessible and friendly as they work to provide protection to people. They want to get more policies, criteria made public. They're looking at minimum standards to safely open.

Bruce Russell-Jayne has stepped down from the task force. He brought helpful ideas to the task force. Kelsey Byers has joined the Task Force on a part-time basis.

The Task Force is looking at research on the notion that the virus is air-born.

Safety supplies are in short demand. Wipes are difficult to find.

There are concerns about air flow and various parts of the building.

There is a medically fragile resident in the building and that needs to be taken into account.

Bill emphasized that others are welcome to join, especially if someone has engineering experience or HVAC knowledge. Tom suggests putting a note into In the Know requesting participation.

The group is working by consensus and not by vote.

Babette asked about numbers of folks being present in the Memorial Garden during an interment or a visit. Bill wants to discuss this with the Task Force members.

Minister's Report - Rev. Joel Miller

Rev. Miller will normally submit a written report but decided to begin with a conversation.

He will be talking during his message about what an interim is. He will talk about Soul Spaces...what happens after you say goodbye.

He will begin learning about the congregation, understanding the congregation's culture, the community culture. He will spend time listening. He referenced Appreciative Inquiry. This focuses on strengths and how to play to those strengths, how to decide what gets in the way, how to use the strengths.

Joel will be looking with congregants at 5 specific tasks: Determining the story or history, looking who constitutes the leadership and shifts in leadership, considering what UUA can provide as supports, looking at how decisions are made and how they're communicated, determining how the congregation turns it's attention to calling the next minister. At the end of the first 6 months, Joel, the Board and a UUA rep will do an appraisal of the minister, the Board, the process, the direction. He will give us more information about this process in advance of the Board Retreat.

He suggests that, during the Board Retreat, we discuss how we ask: What is the congregation's ministry in the next 5-10 years? How does the congregation make decisions?

He suggests also that the Board Retreat include discussion of how we talk about anti-racism and what we want to do.

Joel has asked Shelley to follow up with Danny on the concern about the drain. She'll get back to Joel about what they've discovered. Babette suggested he might want to talk with Rich Atwater about this issue.

He is working with staff on the complexities of livestreaming the church services.

Unfinished Business

a. Planning for extended closure

Jean noted that this is a large issue and the Board could provide oversight and support as it becomes clearer what's needed. Joel will talk with staff further.

b. Board Retreat

The Retreat will be August 22 from 9-5 with breaks planned. Matt Miller will join the group to discuss where we are with Policy Governance and what remains to be done. There is a lot that could be covered. There was discussion about focusing on priorities, rather than trying to cover too much.

c. Board Thank You Plan - Boardable discussion

Discuss via Boardable (Bob to draft a plan - Rev. Joel to give input)

Bob proposed this at the last meeting. Bob will talk with Joel about this and then will put something on Boardable for response.

d. Anti-Racism - Retreat topic

New Business

Question from Bill: He wondered if the information about Board meetings could be more available to congregants. It's been difficult to find information about the meeting, agendas, minutes.

There was some conversation about putting information on Facebook. There is a member's group in Facebook. This requires further discussion.

a. Boardable file organization

Jean and Pat will work on a system to assure that documents can be found in Boardable.

b. Mission/Vision Statement - re-rollout?

We discussed this in our agenda planning meeting, but this may be addressed as part of the interim/transition planning.....table for now

This has been recently developed but never really explained. We may need to re-visit this as we talk with the congregation about our mission.

c. Building Concern - assign

Drain issue outside of basement back door - see Shelley's Office Manager report for details. Need Trustee to follow-up on this.

This was addressed earlier in the meeting.

Closing

a. Communication and follow-up needed

b. Board observer report

Jean noted that we need all documents available by the Friday before the meeting on Tuesday. There was some additional time spent reviewing minutes because they were difficult to find.

Voting in Zoom seemed a little awkward and time consuming. She wondered if we might vote by a show of hands rather than using Zoom.

She wondered if we might want to share screens more often, especially with financials.

c. Upcoming meeting dates

Board Retreat: August 22

Agenda Prep: August 23 (CANCEL!)

September Meeting: September 8, 7:00-9:00 p

Board Retreat: Sat., Aug. 22, 2020, 9am-5 pm

Board Meeting: Tues., Sept. 8, 2020, 7-9 pm

Agenda Prep Meeting: Sun., Sept. 27, noon-1:30 pm

d. Chalice Lighter/Reader & Observers for upcoming meetings

Jean reminded members to sign up in Boardable for Observer and Chalice/Reading responsibilities.

Adjournment

Tom moved to adjourn, Jean seconded and it passed.

Executive Session (if necessary)

NA