



# Minutes

## All Souls Indy -- Public Board Meeting

📅 Tue February 9th, 2021

🕒 7:00pm - 9:00pm EST

📍 ASI

### 👤 In Attendance

Helen Dwyer, Patricia Fisher, Michael Middleton, Joel Miller, Babette Miller, Jean Miller, Tom Mulcahy, Diane O'Brien, Bob Rayhill, Cathy Tanner

### I. **ASI Mission and Vision Statements**

Our Mission: To welcome all. To lead with love. To embrace hope. To cultivate community. To challenge assumptions. To face our biases and prejudices with clear eyes. To spark positive change within ourselves and in our communities. To act in ways that help move the arc of the universe toward justice. Our Vision: We will leverage love as a force for positive action.

### II. **Welcome**

#### a. **Call to Order**

#### b. **Head Count**

Quorum and Voting. A majority of the all Trustees eligible to vote shall constitute a quorum for a meeting of the Board of Trustees. A majority of all Trustees eligible to vote, whether present or not, shall be required to approve a motion.

All Board members were present.

#### c. **Chalice Lighting and Reading**

Babette lit the chalice and shared a reading.

#### d. **Check-In**

### III. **Guests:**

A place for guest attendance to be recorded in the minutes.

Judy Lumbert and Bruce Russell-Jayne

#### IV. **Approval of Consent agenda**

Jean moved to approve the consent agenda, Cathy seconded. Approved.

a. **January board meeting and work session minutes**

Board minutes attached.

b. **Staff reports**

c. **Committee Reports**

d. **Financial Reports**

**Discussion of the YTD Financials**

Pledge payments are holding up. There is nothing unexpected in expenses. This year looks good.

Discussion of the 2021-22 Goal Budget:

Joel reviewed the budget with Mike and the rest of the Finance Committee.

The goal for the Pledge Campaign is a significant issue. An increase is needed from the congregation in order to meet the goal. (We received a large donation in the past year, which we don't expect in the coming year.)

The budget includes an opportunity for a fund raiser, a donation or a grant.

Joel is working on a Center for Congregations grant, related to young adult programming, This would make Nasreen's position possible.

Relative to staffing changes, there is a cost included for a half-time sexton. There are also costs for security and minor maintenance. A Sunday tech person has been added, for the time when church resumes in-person.

The budget is not balanced, but it's a modest deficit and the Finance Committee is comfortable with it. Joel asks that the Board approve the Budget Goal. This informs the Pledge Campaign.

Jean moved and Tom seconded that the Board approve the Budget Goal. Approved.

Joel and Mike and the Finance Committee were thanked for their hard work in producing this Goal Budget.

#### V. **Officer/Board/Standing Committee Reports**

a. **Finance Committee**

1. **Review YTD financials**

Pledge payments are holding up. There is nothing unexpected in expenses. This year looks good.

## 2. **Approve 2021-2022 Goal Budget**

Joel reviewed the budget with Mike and the rest of the Finance Committee.

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### b. **Governance Task Force**

The Task Force continues to meet and plan for work under Policy Governance.

The Task Froce proposed a Retreat in March 2021 to consider goals and vision of ministry. Jean would like to consider using our February Work Session to discuss this. The Hotchkiss book has content that will be helpful and Jean would like members to read this. Judy Lumbert believes she has all the copies owned by the church.

Leadership and .Nominations plans to do some programming in March on Policy Governance. Jean has put these dates in Boardable. The intention is to make information available to congregants so as to recruit new members. Volunteers are needed to provide information during these sessions. More information will be shared soon.

Nasreen will be asked to send information to congregants about the process for arriving at policy governance and how it changes the work we're doing.

### 1. **2021-2022 Open Question and Vision of Ministry: Retreat Planning**

### 2. **Leadership & Nominations Committee - March meetings re: Governance & board recruitment**

## VI. **Special Committee Reports**

a. **Net Zero Carbon update - Bruce Russell-Jayne**

Bruce made the following points:

- The effort is undertaken to make a more wholesome future for our children and grandchildren.
- The plan offers the congregation multiple opportunities for participation in community with others.
- The NZC Team believes the goal of carbon reduction is achievable.

1. **Vote to receive report and assign to Governance TF for further study**

Jean noted that the resolution will be assigned to the Governance TF for study. This is a first time "case" for a resolution consideration by the TF.

## VII. **Minister's Report**

a. **Interim tasks**

Joel provided an update on tasks identified at the outset of the interim period. There has been work on most of the tasks. Some have been challenging due to the pandemic. Joel will track progress on these tasks in his future monthly reports to the Board.

Joel notes that the Program Council has been reaching out to the members of the congregation who don't have the ability to use technology in the same way some of us do. A new Building Committee has been formed and is active.

## VIII. **Unfinished Business**

The PPP loan has been forgiven, per Mike.

Mike asked about the future of the Freedom School, this summer. Joel has been in conversation with the Freedom School and the COVID Task Force. They have considered renting some tents, which seems more complicated than expected. They continue to work on a plan.

## IX. **New Business**

## X. **Closing**

a. **Communication and follow-up needed**

Judy will provide Tom and Pat copies of the Hotchkiss book.

We will soon have dates for the Board recruitment events and sign-ups.

Nasreen will be asked to share information with the congregation about policy governance process.

b. **Board observer report**

Mike reported. Members were on time. It was a well run meeting.

c. **Review upcoming meeting dates**

1. **February Work Session - 2/21**

Session will begin at 1 pm

d. **Mar meeting: Cathy is chalice lighter/reader; Helen is observer**

Next Full Board Meeting will be Tues., March 9, 2021, 7 pm.

XI. **Executive Session - Review 6 Month Interim Appraisal**

Executive Session Minutes are recorded in a separate document, included in the restricted file.

XII. **Adjournment**

XIII. **Submitted by:**

Pat Fisher, Secretary. ASI Board of Trustees