



All Souls Board of Trustee Goals for 2021-2022:

1. Being aware of ongoing developmental tasks:
 - Congregational size transition
 - How to better relate in larger community
 - Congregation's relationship with building (size, upkeep)
 - Relationship and expectations w/ minister (driven by congregation, not minister)
2. Plan for successful transition to new settled ministry including: contract knowledge, setting and communicating reasonable expectations and planning for shared ministry.
3. Create and implement plan to receive congregational input on Open Questions (to be done from November to March, 2022).
4. Ensure healthy financial and stewardship structure which reflect the congregational ministry and mission
 - a. Develop endowment/gift strategy (policy) that encompasses how gifts and donor relations are managed.
5. Begin strategic plan process.

The Governance Committee will develop action items and timeline for these goals.